The following information is being provided pursuant to Section 7.3 (Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Act) of the Open Meetings Act (5 ILCS 120/7.3):

For this statue, "total compensation package" is defined as salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year.

The total compensation package for each employee of the Franklin-Williamson Bi-County Health Department that exceeds \$75,000 per year is as follows:

FY 2020-2021

| <u>Salary</u> | Vacation<br>Hours | <u>Vacation</u><br><u>Salary</u> | Sick Leave<br>Hours | Sick Leave<br>Salary | <u>Ins.</u><br><u>Premium</u> | Total Package | <u>Employee</u> |
|---------------|-------------------|----------------------------------|---------------------|----------------------|-------------------------------|---------------|-----------------|
|               |                   |                                  |                     |                      |                               |               |                 |
| \$105,889.47  | 147               | \$4,557.00                       | 84                  | \$2,604.00           | \$22,976.16                   | \$136,026.63  | Allen, L.       |
| \$85,550.66   | 35                | \$1,207.50                       | 84                  | \$2,898.00           | \$9,264.00                    | \$98,920.16   | Ferguson, T.    |
| \$71,993.68   | 147               | \$4,205.67                       | 84                  | \$2,403.24           | \$24,064.08                   | \$102,666.67  | Kane, C.        |
| \$119,292.05  | 105               | \$4,824.75                       | 84                  | \$3,859.80           | \$9,264.00                    | \$137,240.60  | Kaytor, K.      |
| \$66,662.23   | 147               | \$3,774.96                       | 84                  | \$2,157.12           | \$9,264.00                    | \$81,858.31   | Kearney, B.     |
| \$88,512.72   | 147               | \$5,316.99                       | 84                  | \$3,038.28           | \$24,064.08                   | \$120,932.07  | McEntire, T.    |
| \$79,279.02   | 147               | \$4,270.35                       | 84                  | \$2,440.20           | \$17,784.00                   | \$103,773.57  | Overturf, J.    |
| \$63,835.61   | 147               | \$3,473.61                       | 84                  | \$1,984.92           | \$22,976.16                   | \$92,270.30   | Raubach, D.     |
| \$82,777.18   | 147               | \$4,923.03                       | 84                  | \$2,813.16           | \$9,264.00                    | \$99,777.37   | Ray, L.         |
| \$67,334.96   | 147               | \$5,438.59                       | 84                  | \$3,107.77           | \$9,264.00                    | \$85,145.32   | Weaver, R.      |