

Special Meeting of December 9, 2019

The Special meeting of December 9, 2019 at the Marion office was called to order at 6:02 p.m. by Dr. Graham.

Dr. Braid, Dr. Davis, Dr. Dixon, Mr. Duty, Mr. Gentry and Dr. Graham, were all in attendance.

Staff/Public comments:

Beth Connell, MRC, asked the question as to why the Emergency meeting.
The Board responded that we will find that out tonight.

A motion was made by Mr. Gentry, seconded by Mr. Duty to approve the minutes of the November 12, 2019 meeting. Motion carried unanimously.

A motion was made by Mr. Gentry, seconded by Dr. Davis to approve the closed session minutes of the November 12, 2019 meeting. Motion carried unanimously.

A motion was made by Mr. Gentry, seconded by Mr. Duty at 6:06 p.m. to go into closed session to discuss the appointment, employment, compensation, discipline, or dismissal of specific employees of the public body and collective bargaining as stated in [5 ILCS 120/2 (c) (1)]. Motion carried unanimously

A motion was made by Mr. Gentry, seconded by Dr. Dixon to return to open session at 6:55 p.m. Motion carried unanimously.

Mr. Kaytor informed the Board of Health Members that the next board meeting will be on February 24, 2020 at 6:00 p.m. at the Marion location.

The Staff/ Public asked if they could make their comments.

A comment was made from a public person asking to read the By-Laws.

Karla Burton, Staff RN, spoke to the Board about the resent amount of people retiring and resigning.

Beth Connell, MRC, spoke to the Board about implementing Merit raises.

Dr. Braid spoke to the Staff about the Negative culture in the work place.

Ronda Koch, Director of EP's Significant other, asked the Question of why all of these employees would leave.


Ronda Koch, Director of EP responded that they feel like the Board doesn't care about them or listen to them.

Dr. Graham asked the Staff/Public to keep it respectful.

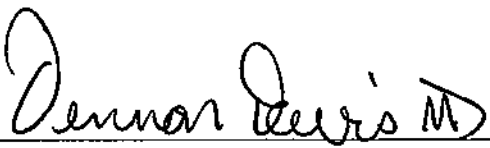
Rick Hartke, Sanitarian spoke to the Board on doing a market analysis on salaries. He also spoke about when he is writing a ticket, he would like to see a portion of that fee income come back to the Health Department. He spoke about looking into our current fees in Environmental Health and seeing if other counties are charging close to the same or if we can raise any of the fees to have fee income closer in comparison to other counties.

Beth Connell, MRC spoke to the Board about the EP POD system.

A motion was made by Mr. Gentry, seconded by Mr. Duty to adjourn the meeting at 7:34 p.m. Motion Carried Unanimously.



Eric Graham, M.D., President



Dennon Davis, M.D., Vice President acting Secretary