

Regular Meeting of November 12, 2019

The regular meeting of November 12, 2019 at the Marion office was called to order at 6:01 p.m. by Mr. Gentry.

Dr. Braid, Dr. Davis, Dr. Dixon, Mr. Duty, and Mr. Gentry were all in attendance.

Staff/Public comments:

Amy Crespi, Home Nursing Staff member asked the Board how would you like to hear our concerns?

The Board replied that she could voice her concerns now at the meeting.

Pam Bennett, Home Nursing Staff member, then spoke that she has heard there is a new position coming available and worried about her job security.

Rhett Barke, legal counsel, responded to Pam Bennett that her concerns are premature and these items cannot be addressed at this time due to a collective bargaining unit being brought in.

Debbie Aumiller, Home Health Nurse, asked the board the question, "How important are we?" Each board member gave their response of how the Health Department and Employees were important to them.

Beth Connell, MRC volunteer, spoke to the board about how the staff need a raise and the cost of gas and health insurance has went up.

Rhett Barke, legal Counsel, stopped Beth Connell and once again stated these are items that must be addressed only during collective bargaining.

Cassie Jerals, Public Health Clerical staff member, asked the board the question "What happened to the raise we were supposed to get?"

Rhett Barke responded again that these are all things that cannot be addressed here now that a collective bargaining unit is coming.

A motion was made by Dr. Davis, seconded by Mr. Duty to approve the minutes of the August 12, 2019 meeting. Motion carried unanimously.

A motion was made by Dr. Dixon, seconded by Dr. Davis, to concur with the action of the Administrator on the approval of bills. Motion carried unanimously.

Angela Cobb, Director of Home Nursing, spoke about not being able to hire a nurse due to the low starting wage.

Dr. Davis asked Angela how many do you need?

Angela Cobb stated she needs one full time RN.

A motion was made by Dr. Dixon, seconded by Mr. Duty, to accept the quarterly report for this quarter. Motion carried unanimously.

Rhett Barke stated that the drug policy is changed to federal law drugs.

Angela Cobb asked about medical marijuana.

Rhett Barke stated that those limits are still being figured out.

A motion was made by Mr. Duty, seconded by Dr. Davis to accept the Drug Policy. Motion carried unanimously.

Director's Reports -- Questions/Discussions:

There were no questions.

Mr. Kaytor presented the Board of Health with the Administrator's report outlining current and upcoming grant opportunities and projects.


The Board of Health Members completed and unanimously approved Mr. Kaytor's annual evaluation.

A motion was made by Dr. Dixon, seconded by Dr. Davis at 7:08 p.m. to go into closed session to discuss the appointment, employment, compensation, discipline, or dismissal of specific employees of the public body and collective bargaining as stated in [5 ILCS 120/2 (c) (1)]. Motion carried unanimously

A motion was made by Mr. Duty, seconded by Dr. Dixon to return to open session at 8:35 p.m. Motion carried unanimously.

Mr. Kaytor informed the Board of Health Members that the next board meeting will be on February 24, 2020 at 6:00 p.m. at the Marion location.

A motion was made by Mr. Duty, seconded by Dr. Dixon to adjourn the meeting at 8:42 p.m. Motion Carried Unanimously.


Eric Graham, M.D., President


Stephen Leek, D.C., Secretary